Did You Know?

The CDC estimates that, as of 2017, more than 5.4 million adults are on the autism spectrum. As many as 1.1 million young people with autism are expected to turn 18 over the next decade.

According to a recent survey of 3,000 technology leaders by KPMG, a management consulting firm, 65% said that hiring challenges for skilled employees are hurting the tech sector.

There are many unfilled technology positions in the Greater New Orleans Area. The FHF CYA program is poised and ready to meet this challenge!

Requirements to Apply:

- Applicant is aged 16-25.
- Applicant has a diagnosis on autism spectrum disorder (ASD).
- Applicant is eligible for Louisiana Rehabilitation Services (LRS).
- Applicant has an interest in a career in a computer related field such as: computer science, information technology, video game design, computer animation, web design, coding/programming, data management, data analytics, or other computer related field.

Costs & Fees

Services and training programs approved by Louisiana Rehabilitation Services are covered at no expense to program participants.

More Information and How to Apply:

Visit Computingforya.org or submit an inquiry to CYA@FHFnola.org

Cya
Computing for Youth with Autism

FHFnola.org

NEURODIVERSITY

ABOUT CYA

The Computing for Youth with Autism (FHF CYA) Program – Pathway to Career Success is operated by Families Helping Families NOLA. This program is for youth and young adults ages 16 to 25 who have been diagnosed with autism spectrum disorder (ASD) and have an interest in a computer-related career.

Our mission is to champion neurodiversity in the workplace through provision of transition and employment services, placement in competitive community-based employment, employer training and education, and advocacy initiatives.

Support
Transition Services
Social Skills Training
Independent Living Skills Training
Instruction in Self-Advocacy

Education & Training
Career Exploration • Vocational Training
College Education • Tutoring
Vocational Assessments & Counseling
Referrals for Internships & Apprenticeships
Transition & Education Counseling

Career
Work-Based Learning Experience Opportunities
Workplace readiness training
Job readiness training
Job Development & Job Placement
Supported Employment • Job Coaching

Additional Services:
Learning Lab
Louisiana Rehabilitation Services (LRS) Liaison
Case Management • Follow up

The Challenge & Where FHF CYA Helps

Individuals with neurological conditions such as ASD often have extraordinary skills, including pattern recognition, memory, and mathematics. Yet many struggle to fit the profiles sought by employers. This is where FHF CYA's training programs bridge the gap. From referral to the application process to service provision, students receive assistance every step of the way from our friendly and knowledgeable staff.

> We champion neurodiversity in the workplace on all three sides-helping our participants become highly employable, making our employers receptive and accepting of our graduates, and advocating for neurodiverse people to work in accessible places.

Benefits
Tech Companies Are Taking Notice
An increasing number of companies, including SAP, Hewlett-Packard Enterprise, and Microsoft, are adapting their recruiting processes in order to access neurodiverse talent.

Job Fields
Video Game Design
Computer Animation
Web/App Design • Development
Computer Programing • Science
Information Technology
Data Management
Data Analysis • Data Entry

Why We're different
FHF CYAs program prepares young adults for a meaningful career path in the growing tech industry, providing these individuals with an opportunity for sustainable, independent living. Our program caters to a specific population and a particular industry where these individuals can thrive. Additionally, we go further than other vendor programs by developing an employer network, training and educating employers to receive neurodiverse staff, and we advocate for neurodiversity in the workplace in our community.

Education Partners

New Horizons — Learn What Earns
HACK THE WORLD
Delgado Community College
OPERATION SPARK
Tulane University
HUMAN DEVELOPMENT CENTER — BUILDING CAPACITY • INSPIRING CHANGE
LSU Health New Orleans School of Allied Health Professions
NUNEZ COMMUNITY COLLEGE